

Leadership & Management

# Free taster session- 'Integral Performance' - getting the balance right

## Course Details

### Price

£0.00

### Length

1 hour, 12:30-13:30

## Course Overview

This session explores the idea of building “integral performance” within organisations – where employees are aligned to the organisation’s systems and processes in a way that drives engagement and empowerment.

## Course Content

The tutor will take delegates through the Integral Performance model, exploring how individual empowerment within organisations can lead to great results. In doing so, delegates will look at how organisations are set up (or not) to allow individual skills and capabilities to flourish.

## Benefits

**Flexible learning that works for you**

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This short session will give delegates a simple model through which to view organisational performance, aiming at creating balance between what is expected of employees and what the “system” allows them to do.

Taking an opportunity to reflect on their own organisations, delegates will leave the session with a greater understanding of how individual employees are the key to driving organisational performance.

Delegates will improve their understanding of:

- The link between organisation management and individual performance
- The benefits of clear, inclusive communication
- How system controls can adversely affect individual engagement

How individual beliefs can be influenced by, and can influence, organisational systems

## Next Steps

If you would like to book a place on this course please click on the **'Book Course'** button to the right of this page and login or register for a user account to complete your booking(s). Any queries please do not hesitate to contact us via [admin@gta.gg](mailto:admin@gta.gg) or call us on 01481 224570.

If no date is scheduled for this course at the present time please click on the **'Register Interest'** button and login or register for a user account so that we can add you to our course interest register. This register allows us to contact our tutors and finalise dates for a course as soon as we have a few people who have expressed their interest, so the more delegates who register their interest, the sooner we can schedule a particular course.

## Course Tutor

### Dave Crossland

Dave Crossland is the founder of Odyssea, a Channel Island based Leadership and Organisation Development consultancy. Bringing over 20 years' experience as a trainer and senior member of L&D teams across global locations, Dave has a wealth of knowledge in the field of leadership.