Leadership & Management, Wellbeing

Equality, Diversity, and Inclusion (EDI) in the Workplace

Course Details

Price

£215.00

CPD Points

3.50

Length

Half day (09:00-12:30)

Course Overview

This practical and engaging half-day course will provide managers with the knowledge and confidence to lead inclusive teams and uphold organisational and legal responsibilities relating to Equality, Diversity and Inclusion (EDI).

The course blends legal context, organisational expectations, leadership behaviours and practical strategies for managing teams with varying levels of commitment to EDI.

Delegates will leave with a clear understanding of how to model inclusive practice and support a culture where all colleagues and stakeholders feel valued.

Course Content

The course will cover the following topics:

- Legal duties and organisational expectations around EDI

- What managers are accountable for in promoting inclusion

- Modelling inclusive practice through everyday language and behaviour

- Leadership approaches that strengthen Equity, Diversity and Inclusion

- Supporting individuals and teams who show limited engagement with EDI

Benefits

By the end of the course, delegates will be able to:

- Understand the legal and organisational frameworks that shape EDI practice

- Confidently articulate their responsibilities as managers

- Use inclusive language and behaviours to lead by example

- Apply leadership styles that strengthen team culture and performance

- Address resistance and support teams to embrace EDI principles

- Contribute to a more equitable, respectful and high-performing workplace

Next Steps

If you would like to book a place on this course please click on the **'Book Course'** button to the right of this page and login or register for a user account to complete your booking(s). Any queries please do not hesitate to contact us via **admin@gta.gg** or call us on 01481 224570.

If no date is scheduled for this course at the present time please click on the **'Register Interest'** button and login or register for a user account so that we can add you to our course interest register. This register allows us to contact our tutors and finalise dates for a course as soon as we have a few people who have expressed their interest, so the more delegates who register their interest, the sooner we can schedule a particular course.

Course Tutor

Mike Elward

Mike Elward BA (Hons) MscEcon PGCE, brings over 20 years of experience in education and management, with a decade in senior leadership roles at the highest level. He has a proven track record of empowering individuals and teams to achieve their full potential. Prior to his career in education, Mike served as an officer in the Royal Navy, where he developed strong leadership skills in demanding environments. He holds an undergraduate degree and a master's in History, Politics, and International Relations, along with a Postgraduate Certificate in Education (PGCE). As an expert in coaching and change management, Mike is passionate about guiding organisations through transformative processes. His commitment to success drives him to help individuals unlock their potential and reach their goals.

Flexible learning that works for you
E: admin@gta.gg | T: 224570 | W: gta.gg

Proudly part of
THE
GUERNSEY
INSTITUTE