

Human Resources

# CIPD Level 5 Associate Diploma in People Management

## Course Details

### Price

£3,975.00

### Length

09:00 – 16:00 22 sessions over 12 months

## Course Overview

The CIPD Level 5 qualification is aimed at expanding learners' independent practice to enable them to evolve into more senior roles within organisations as people professionals. Using a framework of HR and L&D understanding, behaviours and skills development, this qualification offers opportunity for learners to transition to employment as people managers.

## Course Content

The course consists of the following modules:

**Induction Day – In Person TBA (09:00-16:00)**

**Organisational Performance and Culture in Practice**

**Flexible learning that works for you**

E:admin@gta.gg | T:224570 | W:gta.gg

Proudly part of  
 THE GUERNSEY INSTITUTE

This unit examines the connections between organisational structure and the wider world of work in a business context. It highlights the factors and trends, including the digital environment, that impact on business strategy and workforce planning, recognising the influence of culture, employee wellbeing and behaviour in delivering change and organisational performance.

**Dates:** In Person TBA (9am - 4pm)

### **Evidence-based Practice**

This unit addresses the significance of capturing robust quantitative and qualitative evidence to inform meaningful insight and influence critical thinking. It focuses on analysing evidence through an ethical lens to improve decision-making and how measuring the impact of people practice is essential in creating value.

**Dates:** In Person TBA (9am - 4pm)

### **Professional Behaviours and Valuing People**

This unit focuses on how applying core professional behaviours such as ethical practice, courage and inclusivity can build positive working relationships and support employee voice and wellbeing. It considers how developing and mastering new professional behaviours and practice can impact performance.

**Dates:** In Person TBA (9am - 4pm)

### **Employment Relationship Management**

This unit examines the key approaches, practices and tools to manage and enhance the employee relationship to create better working lives and the significant impact this can have on organisational performance.

**Dates:** In Person TBA (9am - 4pm)

### **Talent Management and Workforce Planning**

This unit focuses on the impact of effective workforce planning in considering the development of diverse talent pools and how to contract and onboard the workforce. It also includes analysis of the potential cost to the organisation if this is poorly managed and the tools and interventions required to mitigate this risk.

**Dates:** In Person TBA (9am - 4pm)

### **Reward for Performance and Recognition**

This unit focuses on how internal and external business factors influence reward strategies and policies, the financial drivers of the organisation and the impact of reward costs. It considers the importance of the role of people practice in supporting managers to make robust and professional reward judgements and the impact of rewarding performance.

**Dates:** In Person TBA (9am - 4pm)

## Leadership and Management Development

This unit builds on the fundamentals of learning and development, taking a closer look at the essential area of leadership and management and how this is critical in developing the right culture and behaviours to establish a working environment which is cohesive, diverse, innovative and high-performing. Choosing the right tools and approaches to facilitate development will ultimately impact organisational effectiveness.

**Dates:** In Person TBA (9am - 4pm)

## Benefits

Working in a people practice role and ready to grow? The CIPD Level 5 Associate Diploma in People Management will help you gain a deeper understanding of the professional behaviours that lead to organisational success.

Learn how to manage relationships, foster talent, guide strategic planning and reward performance.

This qualification extends and fosters a deeper level of understanding. It is suited to individuals who are aspiring to, or embarking on, a career in people management, who are working in a people practice role and wish to contribute their knowledge and skills to help shape organisational value or, those that are working towards or working in a people manager role.

## Next Steps

If you would like to book a place on this course please click on the '**Book Course**' button to the right of this page and login or register for a user account to complete your booking(s). Any queries please do not hesitate to contact us via [admin@gta.gg](mailto:admin@gta.gg) or call us on 01481 224570.

If no date is scheduled for this course at the present time please click on the '**Register Interest**' button and login or register for a user account so that we can add you to our course interest register. This register allows us to contact our tutors and finalise dates for a course as soon as we have a few people who have expressed their interest, so the more delegates who register their interest, the sooner we can schedule a particular course.

## Course Tutor

### Mary Curtis

Mary Curtis MA, Chartered FCIPD Mary has over 25 years experience in human resources and training and development. She has worked at Director level within the Financial Services sector both in the City of London and Offshore islands. She has been involved in the delivery of a variety of training initiatives for the Finance sector, not for profit sector, public and commercial sectors. She has a practical and participative approach to her workshops. Mary holds a Diploma in Personnel Management, an MA in Manpower Studies and the IoD Diploma in Company Direction. She is qualifying as an Executive and Corporate Coach and is in the process of becoming a qualified Insights Profile advisor. She is a Fellow of and past Chair of the Jersey Chartered Institute of Personnel and Development, Chair of the Chamber of Commerce HR sub-committee and Vice Chair of the Institute of Directors. Mary is a panel member for the Jersey Employment Tribunal